

THINKING BEYOND THE OBVIOUS

Leadership Development in Aviation Africa



14 - 15 July 2011

Southern Sun Grayston Hotel, Sandton,
Johannesburg, South Africa



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THINKING BEYOND THE OBVIOUS

KEY TOPICS

- Maximising human performance leadership
- Enhancing leadership performance for the corporate executive in aviation
- Developing and improving on human performance leadership
- Highlighting the link between leadership behaviour and an organisations performance
- Maximising strengths as opposed to merely correcting weaknesses

BENEFITS OF ATTENDING

- **Explore** the key leadership strategies from experts in the industry
- **Identify** the latest cutting edge strategies in aviation
- **Learn** how to collaborate in the development of leadership skills
- **Create** a positive change in the future of aviation safety
- **Get insight** into the cross-pollination of ideas and solutions by industry legends
- **Refine** your leadership style and the ability to influence without authority
- **Improve** your capability to create a high-performing department
- **Get** a deepened understanding of leadership and managing of change
- **Strengthen** your interpersonal influence skills

WHO SHOULD ATTEND

- **Senior Pilots**
- **Senior Managers**
- **Senior Skills Development Official**
- **Senior Air Traffic Controllers**
- **Senior Airline Staff**

MEET YOUR SPEAKERS

Dr. Kees Rietsema

Director: Business Administration,
Centre for Leadership Development in Aerospace and Aviation USA

Vuwani Ndwamato

Director: Aviation, **Department of Transport**

Mandy Latimore

Founding Member, **Disabled Aviation Association South Africa**

Dr. Lesego Bogatsu

Head Aviation Medicine, **Civil Aviation Authority South Africa**

Elizabeth Rietsma

Senior Pilot, **South West Airlines**

Colonel Eugene Joubert

Skills Development Facilitator, **South African National Defence Force**

Natasha Rheeders

Aviation Consultant and Founder **General Aviation Professionals Forum**

Sibongile Sambo

Managing Director, **SRS Aviation**

A highly interactive panel discussion on growing good managers into great leaders

Elizabeth Rietsema

Senior Pilot, **South West Airlines**

Mandy Latimore

Founding Member, **Disabled Aviation Association**

Kucki Low

First female airline pilot in South Africa

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Auditors - Russell Bedford SA (Jhb) Inc.
Legal - DA Morris & Associates

Thursday - 14 July 2011

08:00 - 08:30 Registration and early morning refreshments

08:30 - 08:35 Chairman's opening remarks

Dr. Kees Rietsema - Director: Business Administration,
Centre for Leadership Development in Aerospace and Aviation USA

08:35 - 09:20 **Mastering leadership development through a initiative based development**

- Reviewing the best practices in leadership development
- An overview of the corporate university model for continuous learning, training and development
- Looking into leadership development from a multilevel identity based approach

Dr. Kees Rietsema - Director: Business Administration,
Centre for Leadership Development in Aerospace and Aviation USA

09:20 - 10:05 **Looking into the role, the aviation industry can play in reaching millennium development goals**

- Aviation and millennium development goals: A framework for action
- Addressing how to eliminate gender disparities within the aviation industry
- Upraising the need for global development

Vuwani Ndwamato - Director: Aviation, Department of Transport

10:05 - 10:30 Networking over mid-morning tea

10:30 - 11:15 **Fueling high reaching attitudes: A practical case study**

Mandy Latimore - Founding Member, Disabled Aviation Association South Africa

11:15 - 12:00 **Leadership Safety Culture in aviation medicine**

Dr. Lesego Bogatsu - Head Aviation Medicine, Civil Aviation Authority South Africa

12:00 - 13:00 Networking over lunch

13:00 - 13:45 **People and error: Human factors**

- Identifying changes which management can implement to bring down human factors
- Human errors in aviation
- Decreasing human error from top down

Colonel Eugene Joubert - Skills Development Facilitator, South African National Defence Force

13:45 - 14:45 **Aviation Leadership In South Africa : Shortfalls And Pitfalls**

- Qualification- and Competency checks in General Aviation
 - The regulators responsibility vs. actual happenings
- Bursting the Corruption Bubble and eliminating promotion of the "I" factor
 - A look misguided agenda's of some Aviation Bodies & Associations
- Industry Leadership challenges - Is the future of SA Aviation Sustainable

Natasha Rheeders - Aviation Consultant and Founder, General Aviation Professionals Forum

14:45 - 15:15 **Navigating from Within:
A Discussion on Personal Leadership**

Practical Case Study by **Kucki Low** - First female airline pilot in South Africa

"Growth and development is definitely my big passion!" - Kucki Low

15:15 - 15:45 Networking over afternoon tea and end of day 1

Friday - 15 July 2011

08:00 - 08:30 Early morning refreshments

08:30 - 08:35 Chairman's opening remarks

Dr. Kees Rietsema - Director: Business Administration,
Centre for Leadership Development in Aerospace and Aviation USA

08:35 - 10:00 **Growing good managers into Great Leaders: Panel Discussion**

Showcasing practical case studies of prominent achievers within the aviation industry. This highly interactive power session, will help to highlight the 5 elements of effective leadership

- Development
- Elements
- Learning
- Intelligence
- Values
- Emotion drive

Elizabeth Rietsema - Senior Pilot, South West Airlines

Mandy Latimore - Founding Member, Disabled Aviation Association

Kucki Low - First female commercial pilot in South Africa

Sibongile Sambo - Managing Director, SRS Aviation

Natasha Rheeders - Aviation Consultant and Founder, General Aviation Professionals Forum

10:00 - 10:30 Networking over mid-morning tea

10:30 - 11:30 **The importance of organisational leadership**

- Dealing with cuts in resources and manpower
- Adopting the "can-do-attitude" and "perfect-place culture"
- Overviewing the imposition of business principles

Sibongile Sambo - Managing Director, SRS Aviation

11:30 - 12:00 Closing remarks from the chair and question and answer session

12:00 - 13:00 Networking over lunch and end of conference

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